

My name is Rahul Deshmukh, and I am honored to join Alkon Corporation as Chief Executive Officer.

For nearly 75 years, customers have trusted Alkon to solve complex application challenges with reliable products, best-in-class service, and engineering expertise that delivers results. That trust wasn't given. It was earned, and it has laid a powerful foundation for what comes next.

I joined Alkon because I see an outstanding company with real strength in its talented people and proven capabilities, along with tremendous opportunity ahead. My goal isn't simply to grow Alkon – it is to make us an even stronger partner to our customers by delivering greater value, broader engineering support, and a superior customer experience through every interaction.

Our ambition is straightforward: to become the most trusted specialty fluid power partner in the Americas and beyond. That means expanding our capabilities and making it easier for customers to access the solutions, knowledge, and support they need to keep their businesses moving.

We will focus our investments in the areas that matter most:

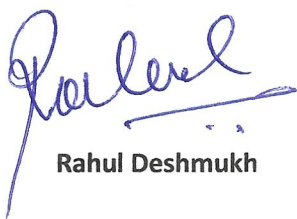
- North American manufacturing excellence that keeps our engineering and operations teams closely connected to customer needs
- Continued investment in manufacturing excellence, innovation, and technical solutions that improve consistency, efficiency, and speed without sacrificing precision
- Ongoing investment in our people to strengthen the talent and culture that give Alkon a competitive advantage
- Greater alignment across the organization to reinforce our culture of safety, quality, accountability, and collaboration

My responsibility is to help set priorities, provide direction, remove obstacles, and ensure our teams have the resources they need to win together every day.

Our commitment to customers remains unchanged. You can expect the same Alkon you have trusted for generations, with quality products and proven technical expertise. At the same time, we are sharpening our focus on innovation, responsiveness, and consistency to fulfill our promise to be your partner in trusted performance.

I am excited about Alkon's future. We have a strong legacy to build on and real momentum to accelerate. I look forward to working alongside our employees, customers, and partners as we write Alkon's next chapter.

Thank you.



Rahul Deshmukh